

CHAMBERS COUNTY COMMISSION MEETING.....JUNE 2, 2014

The Chambers County Commission met on Monday, June 1, 2014 at 4:00 P.M. CST with the following members in attendance: Chairman Henry Osborne, Commissioners Charlie Williams, James Brown, Joe Blanks, David Eastridge and Debbie Wood. Engineer Harvill, County Manager Dendy and Attorney McCoy were also present.

Chairman Osborne called the meeting to order. Commissioner Williams led the pledge of allegiance and Commissioner Eastridge gave the invocation. County Clerk Chambers conducted a roll call. The results of the roll call were as follow: District 1 – Present, District 2 – Present, District 3 – Present, District 4 – Present, District 5 – Present, District 6 – Present

**COUNTY ROAD 188
MS. KIM DOOLEY**

Ms. Kim Dooley, a resident of County Road 188 was in attendance at the meeting to see what could be done about County Road 188. Ms. Dooley asked if the dirt road could be paved, for when it rains, the road is very muddy and in bad condition. Engineer Harvill advised that he would look at the road and analyze what may be done. Commissioner Eastridge advised that funding is the big issue in the paving of county dirt roads.

**FINAL SETTLEMENT
REVENUE COMMISSIONER WENDY WILLIAMS**

Revenue Commissioner Wendy Williams was in attendance to inform the commission that it is time for final settlement with the state comptroller for ad valorem tax collections. 2013 collections are finished and everything has been collected, with the exception of one property in litigation and six pieces of property sold to the State of Alabama. This was due to no one being interested in buying the property at tax sale. Ms. Williams requested the tax document be signed by the Chairman.

HUMAN RESOURCES COMMITTEE MEETING

Commissioner Williams informed that the Human Resources Committee will have a meeting on June 9th at 9:30 at the commission office.

MINUTES AND WARRANTS PAYABLE

Commissioner Williams motioned to adopt the May 19, 2014 minutes and approve the warrants payable. Commissioner Wood seconded this motion. It was **approved** by the **“I”** vote.

RESOLVED: “To adopt the May 19, 2014 minutes and approve the warrants payable.”

AGENDA APPROVAL

Commissioner Wood motioned to approve the agenda as presented for the June 2, 2014 meeting. Commissioner Eastridge seconded this motion. It was **approved** by the “I” vote.

RESOLVED: “To approved the agenda for the June 2, 2014 meeting.”

BIDS FOR NEW SHERIFF CARS

Chief Deputy Richard Carter requested a resolution to receive bids for the purchase of six new vehicles (Chevrolet Tahoe) by lease/purchase agreement and to extend the lease for four years. Commissioner Brown motioned to adopt this resolution as requested. Commissioner Eastridge seconded the motion. Attorney McCoy informed that he would have to make sure that the county can execute a lease for more than three years. It was **approved** by the “I” vote.

RESOLVED: “To authorize the Sheriff Department to receive bids for the purchase of six new Chevrolet Tahoes on a lease/purchase agreement.”

PETITION FOR REMOVAL OF CERTAIN REAL PROPERTY FROM INDUSTRIAL PARK STATUS

Attorney McCoy informed that the Planning and Development Committee has recommended approval to approve a petition for removal of certain real property from industrial park status and hold a public hearing in regards to this matter on July 7, 2014 at 3:45 P.M.CST (see pages 239-242). Chairman Osborne requested a roll call vote.

D-1 YES, D-2 YES, D-3 YES, D-4 YES, D-5 YES, D-6 YES

RESOLVED: “To approve a petition for removal of certain real property from industrial park status as attached hereto on pages 239-242 and hold a public hearing in regards to this matter on July 7, 2014 at 3:45 P.M. CST).”

BIDS FOR 80KW GENERATOR FOR THE ENGINEERING DEPARTMENT

Engineer Harvill informed that the Rules, Ways and Means Committee have recommended approval to receive bids for the purchase and installation of an 80 KW Generator for the engineering office. It was **approved** by the “I” vote.

RESOLVED: “To receive bids for the purchase and installation of an 80 KW Generator for the engineering office.”

TAX ABATEMENT FOR HANTAL ALABAMA CORPORATION

Ms. Kimberly Carter of the Development Authority informed that the Rules, Ways and Means Committee have recommended approval to approve abatement of taxes for Hantal Alabama Corporation (see pages 243-254). It was **approved** by the “I” vote.

RESOLVED: "To approve abatement of taxes for Hantal Alabama Corporation as attached hereto on pages 243-254."

EXECUTIVE SESSION

Attorney McCoy requested a resolution to hold an executive session following the regular meeting to discuss a personnel matter that will involve good name and character and an industrial matter, where competitive advantage could be compromised. Commissioner Wood motioned to enter into executive session following the regular meeting. Commissioner Williams seconded the motion. It was **approved** by the "I" vote.

RESOLVED: "To hold an executive session following the regular meeting to discuss a personnel matter that will involve good name and character and an industrial matter, where competitive advantage could be compromised."

MEETING DATE CHANGE

Chairman Osborne informed that the June 16th meeting has been cancelled and the commission will meet on June 9th at 9:00 A.M. CST.

EXECUTIVE SESSION

The meeting reconvened. Attorney McCoy informed that a personnel matter involving good name and character and competitive advantage in connection with industrial matter. Attorney McCoy further informed that there was no action taken in the executive session.

REGULAR SESSION

Commissioner Eastridge motioned to enter into regular session following the executive session. Commissioner Brown seconded the motion. It was **approved** by the "I" vote.

RESOLVED: "To enter into regular session following the executive session."

No further business was discussed and the meeting adjourned.

I have read the minutes and reviewed the warrants payable. I do hereby **APPROVE** the minutes and warrants payable.

Chairman Henry Osborne

Commissioner Charlie Williams

Commissioner James Brown

Commissioner Joe Blanks

Commissioner David Eastridge

Commissioner Debbie Wood

TO: THE COUNTY COMMISSION)
 OF CHAMBERS COUNTY, ALABAMA)

**PETITION FOR REMOVAL OF
 CERTAIN REAL PROPERTY FROM INDUSTRIAL PARK STATUS**

COMES NOW the undersigned SHAWMUT HOLDINGS, LLC, a Georgia limited liability company, and pursuant to the provisions of Section 11-23-7, et seq., Code of Alabama, 1975, does hereby petition the County Commission of Chambers County, Alabama to remove the hereinafter described real property from industrial park status, to-wit:

Parcel 27:

Tax Parcel # 12-17-01-01-1-003-026.000 in the office of the Revenue Commissioner of Chambers County, Alabama described as follows:

A parcel of land lying and being in the Northeast Quarter of Section 1, Township 21 North, Range 28 East, Chambers County, Alabama and being all of Lots 8 and 9 and part of Lot 7 of Block 10 of the Village Property Map, Shawmut Mill Division of the West Point Manufacturing Company as recorded in Plat Book 3 at Pages 20-31 in the Office of the Judge of Probate of Chambers County, Alabama containing 1.338 acres, more or less, and being described as:

Begin at the Northeast Corner of said Lot 8 of Block 10; thence Southerly along the curving West right-of-way margin of 23rd Drive for 169.50 feet (said curve having a radius of 303.26 feet, a chord bearing of South 17 degrees 48 minutes 59 seconds West and a chord length of 166.80 feet) to the Southeast corner of Lot 8; thence South 88 degrees 34 minutes 12 seconds West along the North right-of-way margin of 33rd Street for 168.35 feet to the Southwest Corner of Lot 8; thence North 03 degrees 48 minutes 27 seconds West for 150.45 feet to a point on the Southerly boundary of Lot 9; thence North 67 degrees 32 minutes 16 seconds West for 97.72 feet to the Southwest Corner of Lot 9; thence North 37 degrees 56 minutes 04 seconds East for 171.81 feet to the Northwest Corner of Lot 9; thence South 51 degrees 38 minutes 00 seconds East along the Southerly right-of-way margin of 31st Street for 273.80 feet to the Point of Beginning.

Parking Lot Easement: A parcel of land lying and being in the Northeast Quarter of Section 1, Township 21 North, Range 28 East, Chambers County, Alabama containing 0.332 acre, more or less, described as:

Commence at the Northeast Corner of Lot 8, Block 10 of the Village Property Map, Shawmut Mill Division of the West Point Manufacturing Company as recorded in Plat Book 3 at Pages 20-31 in the Office of the Judge of Probate of Chambers County, Alabama; thence North 80 degrees 18 minutes 39 seconds East for 79.04 feet to a cotton picker spindle set in the base of a Magnolia tree on the Easterly right-of-way margin of 23rd Drive (a 50-foot right-of-way) as the Point of Beginning; thence South 45 degrees 14 minutes 19 seconds East for 73.05 feet; thence Southerly along a curve concave Easterly for 169.19 feet (said curve having a radius of 179.62 feet, a chord bearing of South 21 degrees 15 minutes 41 seconds West a chord length of 163.44 feet); thence South 88 degrees 37 minutes 03 seconds West a distance of 72.38 feet to the Easterly right-of-way margin of 23rd Drive; thence Northerly along the curving Easterly right-of-way margin concave Easterly for 228.19 feet (said curve having a radius of 252.79 feet, a chord bearing of North 21 degrees 12 minutes 43 seconds East and a chord length of 220.44 feet) to the Point of Beginning.

The above-described property referenced as Parcel 27 and the Parking Lot Easement property were conveyed by deed from Johnston Textiles, Inc., a Delaware corporation, to Shawmut Holdings, LLC, a Georgia limited liability company, dated August 23, 2012 and being recorded at Document # 2012-2929 in the Office of the Judge of Probate of Chambers County, Alabama.

In support of its petition, Shawmut Holdings, LLC does show unto said County Commission as follows:

1.

Shawmut Holdings, LLC is the owner of fee simple title and a one hundred percent (100%) interest based on assessed value for ad valorem tax purposes of the real property described herein.

2.

All of the real property described herein is wholly within the county boundaries of Chambers County, Alabama and without the boundaries of any municipality.

WHEREFORE, the Petitioner prays:

(A) That the County Commission of Chambers County, Alabama hold such public hearing(s) as may be required under the provisions of Section 11-23-7, Code of Alabama, 1975;

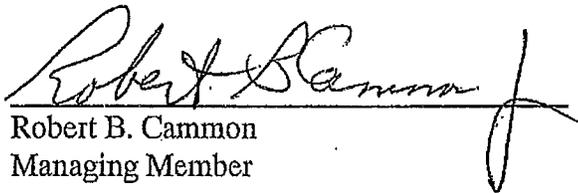
(B) That due notice of the purpose, time and place of such hearing(s) be given by publication in a newspaper of general circulation throughout Chambers County not less than ten (10) days prior to the date set for the hearing; and,

(C) That upon due consideration of this petition, the County Commission of Chambers County, Alabama adopt a resolution removing the real property described herein from industrial park status.

This 2^d day of June, 2014.

SHAWMUT HOLDINGS, LLC

By:



Robert B. Cammon

Its:

Managing Member

STATE OF Alabama
COUNTY OF Chambers

I, the undersigned, a Notary Public in and for said County and State, do hereby certify that Robert B. Cammon, whose name as Managing Member of Shawmut Holdings, LLC, a Georgia limited liability company, is signed to the foregoing instrument, and who is known to me, acknowledged before me on this day that being informed of the contents of said instrument, he as such officer and with full authority, executed the same voluntarily for and as the act of Shawmut Holdings, LLC.

Given under my hand and seal this 2nd day of June, 2014.

Mary B. Sedelquist
NOTARY PUBLIC

My Commission Expires: 1-7-15

PREPARED BY LAW OFFICES OF:

JOHNSON, CALDWELL & McCOY, LLC
117 North Lanier Avenue, Suite 201
Lanett, AL 36863
(334) 644-1171 Telephone
(334) 644-7657 Facsimile

RESOLUTION NUMBER 06-02-14-1

This Resolution is made this 2nd day of June 2014, (the Effective Date) by the Chambers County Commission (the Granting Authority), to grant a tax abatement for **Hantal Alabama Corporation** (the Company).

WHEREAS, the Company has announced plans for a (check one):

new project or major addition to their existing facility (the Project), located within the jurisdiction of the Granting Authority; and

WHEREAS, pursuant to the Tax Incentive Reform Act of 1992 (Section 40-9B-1 et seq., **Code of Alabama 1975**) (the Act), the Company has requested from the Granting Authority a Abatement of (check all that apply):

all state and local noneducational property taxes,
 all construction related transaction taxes, except those construction related transaction taxes levied for educational purposes or for capital improvements for education, and/or
 all mortgage and recording taxes; and

WHEREAS, the Company has requested that the abatement of state and local non-educational property taxes (if applicable) be extended for a period of 10 (ten) years, in accordance with the Act; and

WHEREAS, the Granting Authority has considered the request of the Company and the completed applications (copy attached) filed with the Granting Authority by the Company, in connection with its request; and

WHEREAS, the Granting Authority has found the information contained in the Company's application to be sufficient to permit the Granting Authority to make a reasonable cost/benefit analysis of the proposed project and to determine the economic benefits to the community; and WHEREAS, the construction of the project will involve a capital investment of **\$20,225,000**; and

WHEREAS, the Company is duly qualified to do business in the State of Alabama, and has powers to enter into, and to perform and observe the agreements and covenants on its part contained in the Tax Abatement Agreement; and

WHEREAS, the Granting Authority represents and warrants to the Company that it has power under that constitution and laws of the State of Alabama (including particularly the provisions of the Act) to carry out provisions of the **Tax Abatement Agreement**;

NOW THEREFORE, be it resolved by the Granting Authority as follows:

Section 1. Approval is hereby given to the application of the Company and abatement is hereby granted of (check all that apply):

all state and local noneducational property taxes,

all construction related transaction taxes, except those construction related transaction taxes levied for educational purposes or for capital improvements for education, and/or

all mortgage and recording taxes

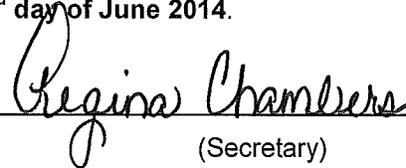
as the same may apply to the fullest extent permitted by the Act. The period of the abatement for the noneducational property taxes (if applicable) shall extend for a period of ten (10) years measured as provided in Section 40-9B-3(8) of the Act.

Section 2. The governing body of the Granting Authority is authorized to enter into an abatement agreement with the Company to provide for the abatement granted in Section 1.

Section 3. A certified copy of this resolution, with the application and abatement agreement, shall be forwarded to the Company to deliver to the appropriate local taxing authorities (if applicable) and to the Alabama Department of Revenue in accordance with the Act.

Section 4. The governing body of the Granting Authority is authorized to take any and all actions necessary or desirable to accomplish the purpose of the foregoing of this resolution.

I hereby certify that the above and foregoing was duly adopted by the Chambers County Commission of Alabama at a meeting held on the 2nd day of June 2014.



(Secretary)



ALABAMA DEPARTMENT OF REVENUE

Application to Local Granting Authority for Abatement of Taxes

Form CO: CAA
7/09

Noneducational Sales and Use Taxes, Noneducational Property Taxes, and/or Mortgage and Recording Taxes

This form is to be submitted to the local granting authority for their consideration in granting an abatement of all state and local noneducational property taxes, all construction related transaction (sales and use) taxes, except those local construction related transaction taxes levied for educational purposes or for capital improvements for education, and/or mortgage and recording fees, in accordance with the provisions of Section 40-9B-1 et seq., Code of Alabama 1975.

1. TYPE OF ABATEMENT APPLYING FOR:		2. PROJECT NAICS CODE:							
<input checked="" type="checkbox"/> Sales & Use Taxes <input checked="" type="checkbox"/> Property Taxes <input type="checkbox"/> Mortgage & Recording Taxes		<table border="1" style="margin: auto;"> <tr> <td style="width: 20px; text-align: center;">3</td> <td style="width: 20px; text-align: center;">3</td> <td style="width: 20px; text-align: center;">6</td> <td style="width: 20px; text-align: center;">3</td> <td style="width: 20px; text-align: center;">9</td> <td style="width: 20px; text-align: center;">0</td> </tr> </table>		3	3	6	3	9	0
3	3	6	3	9	0				
3. TYPE OF PROJECT:									
<input checked="" type="checkbox"/> New Project <input type="checkbox"/> Major Addition To An Existing Facility									
4. DOES MAJOR ADDITION EQUAL THE LESSER OF: (CHECK APPLICABLE BOX)									
<input type="checkbox"/> \$2,000,000 OR <input type="checkbox"/> 30% of original cost of existing property, original cost \$ _____									
5. PROJECT APPLICANT:		DBA:							
HANTAL ALABAMA CORPORATION									
6. ADDRESS OF APPLICANT:									
1367 MITCHELL YOUNG ROAD									
CITY:	STATE:	ZIP CODE:							
MONTGOMERY	AL	36108							
7. NAME OF CONTACT PERSON:	TELEPHONE NUMBER:	8. DATE COMPANY ORGANIZED:							
YOUNG CHUL KWON	(334) 387-9020	10/15/2007							
9. PHYSICAL LOCATION OF PROJECT:									
1190 COUNTY ROAD 77									
CITY (IF OUTSIDE CITY LIMITS, PLEASE INDICATE):		COUNTY:	ZIP CODE:						
CUSSETA		CHAMBERS	36852						
10. BRIEF DESCRIPTION OF PROJECT (PLEASE ATTACH A COMPLETE AND DETAILED LISTING OF PROJECT PROPERTY COSTS TO ENABLE A COST/BENEFIT ANALYSIS BY GRANTING AUTHORITY):									
E-COATING AND MANUFACTURING AUTO PARTS									
11. ESTIMATED DATE CONSTRUCTION WILL BEGIN:		12. ESTIMATED DATE CONSTRUCTION WILL BE COMPLETED:							
05/01/2014		06/30/2016							
		13. ESTIMATED DATE PROPERTY WILL BE PLACED IN SERVICE:							
		07/01/2016							
14. HAVE BONDS BEEN ISSUED FOR PROJECT:		15. WILL BONDS BE ISSUED FOR PROJECT							
<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes If yes, date bonds issued: _____		<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes If yes, projected date of issue: _____							

18. ESTIMATED NUMBER OF NEW EMPLOYEES	17. ESTIMATED ANNUAL PAYROLL OF NEW EMPLOYEES	Estimated Investment for Project	18. COST OR VALUE FOR PROPERTY TAX	19. COST SUBJECT TO SALES TAX
INITIALLY	INITIALLY		18a	
10	\$450,000	a. Land (if donated, show market value).....	300,000	XXXXXXXXXXXX
YEAR 1	YEAR 1		18b	
100	\$4,000,000	b. Existing Building(s) (if any).....		XXXXXXXXXXXX
YEAR 2	YEAR 2		18c	
142	\$5,680,000	c. Existing Personal Property (if any).....		XXXXXXXXXXXX
YEAR 3	YEAR 3		18d	
165	\$6,660,000	d. New Building(s) and/or New Additions to Existing Building(s) (19d = building materials only).....	10,000,000	19d 5,000,000
This form may be used as the application to the local granting authority required by Section 40-9B-6(a), Code of Alabama 1975. The information requested here is required by Section 40-9B-6 and Section 40-2-11(7), Code of Alabama 1975.		e. New Manufacturing Machinery.....	9,500,000	19e 9,500,000
		f. Other New Personal Property (non-mfg machinery, office equipment, computers, etc.).....	425,000	19f 425,000
		g. TOTALS (PROPERTY TAX TOTAL MUST EQUAL TOTAL PROJECT INVESTMENT. SALES TAX TOTAL WILL BE LESS.).....	\$20,225,000	19g \$14,925,000

The abatement of noneducational property taxes is based on the market value of specific assets; therefore, the actual amount of taxes abated is determined each year as the property is assessed and valued. An abatement of noneducational sales and use taxes shall apply only to tangible personal property and taxable services incorporated into private use industrial property, the cost of which may be added to capital account with respect to the property, determined without regard to any rule which permits expenditures properly chargeable to capital account to be treated as current expenses. No abatement of sales and use taxes shall extend beyond the date private use industrial property is placed in service. A verification inspection of qualifying property will be conducted by the Alabama Department of Revenue to insure compliance with Section 40-9B-1 et seq., Code of Alabama 1975, as amended.

I hereby affirm that to the best of my knowledge and belief the information in this application and any accompanying statement, schedules, and other information is true, correct and complete.

YOUNG CHUL KWON

NAME (PRINT)

SIGNATURE

PRESIDENT

TITLE

5/1/2014
 DATE

INFORMATION SHEET FOR TAX ANALYSIS

5/14/2014

Prepared by the Alabama Department of Revenue, Office of Economic Development

15:07

USER INPUTS ARE IN BLUE ON THE SCREEN

Project name:

PROJECT HANTAL

Location:

Unincorporated, Chambers County, Alabama

Criteria:

PROJECT CRITERIA: Total project costs are \$20,225,000, per Kimberly Carter with the Chambers County Development Authority. Project costs consist of: Land - \$300,000; Building - \$10,000,000; Manufacturing Equipment - \$9,500,000; and Nonmanufacturing Equipment - \$425,000.

Project Cost or Investment Figures

Existing Real Property		\$0
Cost of New Land		\$300,000
Value of Donated Land	\$0	
Full Cost of New Buildings		\$10,000,000
% of building cost for materials for sales tax	50.00%	\$5,000,000
Total Real Property Costs		\$10,300,000
Total Real Property Value for Property Tax (costs + donated land)		\$10,300,000
Manufacturing Equipment (10-year life)		
New manufacturing equipment		\$9,500,000
Item 2		\$0
Item 3		\$0
Equipment costs not subject to sales and use tax		
Transferred/used equipment	\$0	
Installation labor	\$0	
Total owned/used manufacturing eqpt.		\$0
Total Manufacturing Equipment Costs		\$9,500,000
Nonmanufacturing Equipment (10-year life)		
New nonmanufacturing equipment		\$425,000
Item 2		\$0
Item 3		\$0
Equipment costs not subject to sales and use tax		
Transferred/used equipment	\$0	
Installation labor	\$0	
Total owned/used nonmanufacturing eqpt.		\$0
Computer Equipment (3-year life)		\$0
Total Nonmanufacturing Equipment Costs		\$425,000
Vehicles (assessed per state manual)		\$0
Pollution Control Equipment (exempt from sales & use taxes and property taxes)		\$0
Other Labor & Miscellaneous Costs (not taxed for sales tax & not part of property tax value)		\$0
TOTAL REAL & PERSONAL PROPERTY INVESTMENT (for Capital Credit)		\$20,225,000

SALES TAX RATES

		General	Educ Part	Mfg. Mach.	Educ.Part
State	Alabama	4.000%	0.000%	1.500%	0.000%
County	Chambers County	5.000%	1.000%	2.500%	0.500%
City	Unincorporated	0.000%	0.000%	0.000%	0.000%
TOTAL	all jurisdictions	9.000%	1.000%	4.000%	0.500%

PROPERTY TAX MILLAGE RATES

		Total		Educ Part	
State	Alabama	0.0065		0.0030	
County	Chambers County	0.0360	local total	0.0137	local total
City	Unincorporated	0.0000		0.0000	0.0137
TOTAL	all jurisdictions	0.0425		0.0167	

**ALABAMA INCOME TAX CAPITAL CREDIT
Summary of Annual Credit Available**

**PROJECT HANTAL
Unincorporated, Chambers County, Alabama**

Capital Credit Available (1) (2) (3)

Year 1	\$1,011,250
Year 2	\$1,011,250
Year 3	\$1,011,250
Year 4	\$1,011,250
Year 5	\$1,011,250
Year 6	\$1,011,250
Year 7	\$1,011,250
Year 8	\$1,011,250
Year 9	\$1,011,250
Year 10	\$1,011,250
Year 11	\$1,011,250
Year 12	\$1,011,250
Year 13	\$1,011,250
Year 14	\$1,011,250
Year 15	\$1,011,250
Year 16	\$1,011,250
Year 17	\$1,011,250
Year 18	\$1,011,250
Year 19	\$1,011,250
Year 20	\$1,011,250
	<hr/>
	\$20,225,000

ES:

PROJECT CRITERIA: Total project costs are \$20,225,000, per Kimberly Carter with the Chambers County Development Authority. Project costs consist of: Land - \$300,000; Building - \$10,000,000; Manufacturing Equipment - \$9,500,000; and Nonmanufacturing Equipment - \$425,000.

(1) It is assumed this project will meet the qualifications for the capital credit. A capital credit equal to five percent (5%) of the capital costs of the project is available to qualifying projects. This credit must be applied against, and is limited to, the Alabama income tax liability attributable to income generated by or arising out of the project. Since specific information was not provided, it is assumed that the project is placed in service on January 1. Therefore, the credit is not prorated for the first tax year. If the credit is prorated for the first year, the full 20 years of credit is still available because the remaining months will be available as the final year.

(2) The capital credit does not begin until the project is placed in service. If the project is a "phased" project, the credit will not begin until the last phase of the project is placed in service. Projects with at least \$100M in capital costs and at least 100 jobs can delay the start of the capital credit up to three years after the project is placed in service, and can carry the credit forward up to four years based on capital investment of \$100M to \$400M and over.

(3) There are four statutory requirements for new and/or expansion projects:

1. Business Activity Requirement as defined in Section 40-18-190: Industrial, warehousing or research activity; headquarters facilities (NAICS 551114); data processing centers; warehousing activity projects (NAICS 493); renewable energy facilities; research & development facilities; projects owned by utilities that produce electricity from alternative energy resources; or projects owned by utilities that produce electricity from hydropower production.

2. Capital Costs which are not less than \$100,000,000 for alternative energy resources electricity production; \$5,000,000 for warehousing activity projects and hydropower electricity production; \$2,000,000 for industrial, warehousing or research activity projects, data processing centers, research & development facilities, renewable energy projects and headquarters facilities; \$1,000,000 for small business addition projects; \$500,000 for projects located in favored geographic areas, except headquarters facilities, warehousing activity projects and utility owned projects. Donated land, if any, is not included in capital costs. Capital costs under an operating lease cannot be included unless the project is a headquarters facility.

3. A minimum job creation for new employees of: 50 at headquarters facilities and warehousing activity projects; 20 at industrial, warehousing or research activity projects, data processing centers, research & development facilities, renewable energy projects and utility owned projects; 15 at small business addition projects; 5 at projects located in favored geographic areas, except headquarters facilities and warehousing activity projects. New employees are those persons who have not previously been employed at the project site or have not been employed by the investing company or companies in this state. Projects, except warehousing activity projects, must create the minimum jobs no later than one year from placing the project in service and must maintain the minimum jobs requirement throughout the life of the credit. Warehousing activity projects have two years from placing the project in service to meet the employee and wage requirements.

Average hourly wage of all new employees at project (for calendar year 2014):

For projects located in favored geographic areas, the lesser of \$12.97 per hour, indexed annually as provided in Section 25-5-68, Code of Alabama 1975, or the average hourly wage of the county where qualifying project is located.

For all other projects, the lesser of \$16.20 per hour, indexed annually as provided in Section 25-5-68, Code of Alabama 1975, or the average hourly wage of the county where qualifying project is located. All new employees at the project must meet the minimum average wage requirement no later than one year from placing the project in service and must maintain the minimum average wage requirement for new employees throughout the life of the credit.

**ALABAMA
SALES AND USE TAX SAVINGS
WITH ABATEMENTS**
(Estimated from best information available)

**PROJECT HANTAL
Unincorporated, Chambers County, Alabama**

	Cost	Amount of Tax with NO Abatements (4)(5)(6)(7)	Amount of Tax with FULL Abatements (4)(5)(6)(7)	TAX SAVINGS
Items Taxed at GENERAL Sales & Use Tax Rates				
Building Materials (1) 50.00%	\$5,000,000	9.000% \$450,000	1.000% \$50,000	8.000% \$400,000
New Non-manufacturing Equipment (2)	\$425,000	\$38,250	\$4,250	\$34,000
Items Taxed at MANUFACTURING Rates				
New Manufacturing Machinery (2)	\$9,500,000	4.000% \$380,000	0.500% \$47,500	3.500% \$332,500
Items EXEMPT or NOT TAXED				
Building Labor (1) 50.00%	\$5,000,000	0.000% \$0	0.000% \$0	\$0
Land and Existing Real Property(1)	\$300,000	\$0	\$0	\$0
Used equipment already owned (2)	\$0	\$0	\$0	\$0
Pollution Control Equipment (3)	\$0	\$0	\$0	\$0
Other Labor & Miscellaneous Costs	\$0	\$0	\$0	\$0
TOTAL PROJECT VALUE & TOTAL TAXES	\$20,225,000	\$868,250	\$101,750	\$766,500

Breakdown by jurisdiction		State Taxes	County Taxes	City Taxes
		\$359,500	\$508,750	\$0
		\$0	\$101,750	\$0
		\$359,500	\$407,000	\$0

NOTES:

PROJECT CRITERIA: Total project costs are \$20,225,000, per Kimberly Carter with the Chambers County Development Authority. Project costs consist of: Land - \$300,000; Building - \$10,000,000; Manufacturing Equipment - \$9,500,000; and Nonmanufacturing Equipment - \$425,000.

(1) Assume that the percentage of total building cost shown above is for building materials, and the remaining percentage of building cost is for labor. Assume further that all of the building materials cost is subject to sales and use taxes. Labor is not taxable for sales and use taxes in Alabama. Land is not taxable for sales and use taxes in Alabama.

(2) Manufacturing equipment is taxed at a reduced rate in Alabama. Non-manufacturing equipment (including warehouse, computer, furniture & fixtures, etc.) is taxed at the general rate. Used equipment already owned by the company, or purchased from the former owner, is not subject to sales tax. Installation labor, when billed as a separate item, is not subject to sales and use tax.

(3) All equipment, facilities, or materials constructed or acquired primarily for the control, reduction, or elimination of air or water pollution are statutorily exempt from sales and use taxes in Alabama.

(4) Project criteria show that the site will be located inside the city limits of: **Unincorporated, Chambers County, Alabama**

(5) Sales and use tax rates are as follows:

LOCATION	General	Educational	Mfg. Machinery	Educational
Alabama	4.000%	0.000%	1.500%	0.000%
Chambers County	5.000%	1.000%	2.500%	0.500%
Unincorporated	0.000%	0.000%	0.000%	0.000%
TOTALS	9.000%	1.000%	4.000%	0.500%

(6) State sales and use taxes and local non-educational sales and use taxes may be abated if a company meets certain requirements. An abatement of state and local sales and use taxes is granted at the local level, by a City Government, a County Government, or a Public Authority. The non-abatable portions of state and local sales and use taxes are indicated in the chart above.

(7) The sales and use tax abatement is effective the date it is granted by the local granting authority. Therefore, any purchases made prior to the effective date would not qualify for the abatement. The sales and use tax abatement is only available until the project is placed in service, and only for capitalized purchases. The full sales and use tax would be due for periods subsequent to date the project is placed in service.

**ALABAMA
PROPERTY TAX SAVINGS
WITH ABATEMENTS**
(Estimated from best information available)

PROJECT HANTAL
Unincorporated, Chambers County, Alabama

	Assessed Value @ 20% of Market Value for Real & Personal	Amount of Tax with NO Abatements @ 0.0425	Amount of Tax with FULL Abatements @ 0.0167	ESTIMATED TAX SAVINGS 0.0258
Year 1	\$3,965,600	\$168,538	\$66,226	\$102,312
Year 2	\$3,906,050	\$166,007	\$65,231	\$100,776
Year 3	\$3,786,950	\$160,945	\$63,242	\$97,703
Year 4	\$3,667,850	\$155,884	\$61,253	\$94,631
Year 5	\$3,469,350	\$147,447	\$57,938	\$89,509
Year 6	\$3,310,550	\$140,698	\$55,286	\$85,412
Year 7	\$3,171,600	\$134,793	\$52,966	\$81,827
Year 8	\$2,992,950	\$127,200	\$49,982	\$77,218
Year 9	\$2,814,300	\$119,608	\$46,999	\$72,609
Year 10	\$2,695,200	\$114,546	\$45,010	\$69,536
Totals		\$1,435,667	\$564,133	\$871,534

NOTES:

PROJECT CRITERIA: Total project costs are \$20,225,000, per Kimberly Carter with the Chambers County Development Authority. Project costs consist of: Land - \$300,000; Building - \$10,000,000; Manufacturing Equipment - \$9,500,000; and Nonmanufacturing Equipment - \$425,000.

(1) For calculation purposes, land is valued at cost, including the current value of any donated land. However, the savings granted by an abatement will vary based upon the assessed value of the land every year. Land is valued at market value, including purchased land and donated land.

(2) Real property is valued on an "observed condition," with reappraisal occurring approximately every 3 to 5 years. For easier calculation, the value of real property will remain constant. However, this figure is likely to change throughout the 10 year abatement period.

(3) All equipment, facilities or materials constructed or acquired primarily for the control, reduction or elimination of air or water pollution are statutorily exempt from property taxes in Alabama. All inventory is statutorily exempt from property taxes in Alabama.

(4) All manufacturing equipment is valued using current trend factors and the applicable economic life for your type of industry. All non-manufacturing equipment is valued using current trend factors and a 10 year economic life, except computers having a 3 year economic life.

(5) All business property is assessed at 20% of market value and taxes are collected by the local tax officials.

(6) Project criteria show that the site will be located inside the city limits of: Unincorporated, Chambers County, Alabama

(7) Property tax millage rates:

LOCATION	Full millage	Education Millage	Abatable Millage
Alabama	0.0065	0.0030	0.0035
Chambers County	0.0360	0.0137	0.0223
Unincorporated	0.0000	0.0000	0.0000
TOTALS	0.0425	0.0167	0.0258

(8) Non-educational state and local property taxes may be abated for a period of up to ten years for a qualifying industry. If no bonds are issued, the abatement period begins when the project is placed in service. Therefore, any CIP would be taxable at the full millage rate. In addition, the property would be fully taxable at the end of the abatement period. An abatement is granted at the local level, by a City Government, a County Government, or a Public Authority.

PROJECT HANTAL
PROPERTY TAX DATA FOR PERSONAL & REAL PROPERTY TAX COMPUTATIONS USING PROJECTIONS OF FUTURE MARKET VALUE

MANUFACTURING EQUIPMENT	\$9,500,000	NON-MFG EQUIPMENT	\$425,000	COMPUTER EQUIPMENT	\$0	REAL PROPERTY	\$10,900,000	REAL PROPERTY	\$20,225,000
ORIGINAL COST						\$9,925,000	\$10,900,000		\$20,225,000

YEAR	10YR CORRECTION FACTOR	ME=10Y*Cost	10YR CORRECTION FACTOR	NM=10Y*Cost	3YR CORRECTION FACTOR	CE=3Y*Cost	Pers = ME+NM+CE		Real		Pers+Real		20%		0.0055			0.0060			0.0425			0.0090			0.0137			0.0167		
							TOTAL MARKET VALUE FOR PROPERTY	TOTAL MARKET VALUE FOR REAL PROPERTY	TOTAL MARKET VALUE FOR PERSONAL & REAL PROPERTY	ASSESSED VALUE (20%) FOR REAL & PERSONAL PROPERTY	STATE TAX WITH AMTS	LOCAL TAX WITH AMTS	TOTAL TAX WITH AMTS	STATE TAX WITH AMTS	LOCAL TAX WITH AMTS	TOTAL TAX WITH AMTS	STATE TAX WITH AMTS	LOCAL TAX WITH AMTS	TOTAL TAX WITH AMTS	STATE TAX WITH AMTS	LOCAL TAX WITH AMTS	TOTAL TAX WITH AMTS										
1	0.96	\$9,120,000	0.96	\$408,000	0.84	\$0	\$9,528,000	\$10,300,000	\$19,828,000	\$3,965,600	\$25,776	\$142,762	\$168,538	\$1,897	\$54,329	\$56,226	\$11,718	\$53,513	\$65,231	\$1,897	\$54,329	\$56,226	\$1,897	\$54,329	\$56,226	\$11,718	\$53,513	\$65,231	\$1,897	\$54,329	\$56,226	
2	0.93	\$8,835,000	0.93	\$395,250	0.87	\$0	\$9,230,250	\$10,300,000	\$19,530,250	\$3,905,050	\$25,389	\$140,618	\$166,007	\$1,897	\$54,329	\$56,226	\$11,718	\$53,513	\$65,231	\$1,897	\$54,329	\$56,226	\$1,897	\$54,329	\$56,226	\$11,718	\$53,513	\$65,231	\$1,897	\$54,329	\$56,226	
3	0.87	\$8,265,000	0.87	\$369,750	0.81	\$0	\$8,634,750	\$10,300,000	\$18,934,750	\$3,788,950	\$24,615	\$132,043	\$156,658	\$1,897	\$54,329	\$56,226	\$11,004	\$50,250	\$61,254	\$1,897	\$54,329	\$56,226	\$1,897	\$54,329	\$56,226	\$11,004	\$50,250	\$61,254	\$1,897	\$54,329	\$56,226	
4	0.81	\$7,695,000	0.81	\$344,250	0.71	\$0	\$8,039,250	\$10,300,000	\$18,339,250	\$3,657,850	\$23,841	\$124,897	\$148,738	\$1,897	\$54,329	\$56,226	\$10,408	\$47,550	\$57,958	\$1,897	\$54,329	\$56,226	\$1,897	\$54,329	\$56,226	\$10,408	\$47,550	\$57,958	\$1,897	\$54,329	\$56,226	
5	0.71	\$6,745,000	0.71	\$301,750	0.63	\$0	\$7,046,750	\$10,300,000	\$17,346,750	\$3,489,350	\$22,551	\$119,180	\$141,731	\$1,897	\$54,329	\$56,226	\$9,932	\$45,355	\$55,287	\$1,897	\$54,329	\$56,226	\$1,897	\$54,329	\$56,226	\$9,932	\$45,355	\$55,287	\$1,897	\$54,329	\$56,226	
6	0.63	\$5,985,000	0.63	\$267,750	0.56	\$0	\$6,252,750	\$10,300,000	\$16,552,750	\$3,310,550	\$20,615	\$114,778	\$135,393	\$1,897	\$54,329	\$56,226	\$9,515	\$43,451	\$52,966	\$1,897	\$54,329	\$56,226	\$1,897	\$54,329	\$56,226	\$9,515	\$43,451	\$52,966	\$1,897	\$54,329	\$56,226	
7	0.56	\$5,320,000	0.56	\$238,000	0.47	\$0	\$5,558,000	\$10,300,000	\$15,858,000	\$3,171,600	\$19,454	\$107,746	\$127,200	\$1,897	\$54,329	\$56,226	\$8,979	\$41,003	\$49,982	\$1,897	\$54,329	\$56,226	\$1,897	\$54,329	\$56,226	\$8,979	\$41,003	\$49,982	\$1,897	\$54,329	\$56,226	
8	0.47	\$4,665,000	0.47	\$199,750	0.38	\$0	\$4,864,750	\$10,300,000	\$14,964,750	\$2,992,950	\$18,293	\$101,315	\$119,608	\$1,897	\$54,329	\$56,226	\$8,443	\$38,556	\$46,999	\$1,897	\$54,329	\$56,226	\$1,897	\$54,329	\$56,226	\$8,443	\$38,556	\$46,999	\$1,897	\$54,329	\$56,226	
9	0.38	\$3,610,000	0.38	\$161,500	0.32	\$0	\$3,771,500	\$10,300,000	\$14,071,500	\$2,814,300	\$17,519	\$97,027	\$114,546	\$1,897	\$54,329	\$56,226	\$8,085	\$36,924	\$45,010	\$1,897	\$54,329	\$56,226	\$1,897	\$54,329	\$56,226	\$8,085	\$36,924	\$45,010	\$1,897	\$54,329	\$56,226	
10	0.32	\$3,040,000	0.32	\$136,000			\$3,176,000	\$10,300,000	\$13,476,000	\$2,695,200																						
11	0.29	\$2,755,000	0.29	\$123,250			\$2,878,250	\$10,300,000	\$13,178,250	\$2,636,650																						
12	0.24	\$2,280,000	0.24	\$102,000			\$2,382,000	\$10,300,000	\$12,682,000	\$2,536,400																						
13	0.24	\$2,280,000	0.24	\$102,000			\$2,382,000	\$10,300,000	\$12,682,000	\$2,536,400																						
14	0.24	\$2,280,000	0.24	\$102,000			\$2,382,000	\$10,300,000	\$12,682,000	\$2,536,400																						
15	0.24	\$2,280,000	0.24	\$102,000			\$2,382,000	\$10,300,000	\$12,682,000	\$2,536,400																						
16	0.24	\$2,280,000	0.24	\$102,000			\$2,382,000	\$10,300,000	\$12,682,000	\$2,536,400																						
17	0.24	\$2,280,000	0.24	\$102,000			\$2,382,000	\$10,300,000	\$12,682,000	\$2,536,400																						
18	0.24	\$2,280,000	0.24	\$102,000			\$2,382,000	\$10,300,000	\$12,682,000	\$2,536,400																						
19	0.24	\$2,280,000	0.24	\$102,000			\$2,382,000	\$10,300,000	\$12,682,000	\$2,536,400																						
20	0.24	\$2,280,000	0.24	\$102,000			\$2,382,000	\$10,300,000	\$12,682,000	\$2,536,400																						

Property Tax Abatements expire after 10 years.

Property Tax Abatements expire after 10 years.

Tax Abatement Agreement

This Abatement Agreement is made this **7th day of April, 2014** (the Effective Date) by and between the Chambers County Commission (the Granting Authority), and **Hantal Alabama Corporation**. (the Company), its successors and assigns.

WHEREAS, the Company's NAICS Code, 336390, meets the qualifications of an industrial or research enterprise in accordance with Section 40-9B-3(6), **Code of Alabama 1975**, as amended.

WHEREAS, the Company has announced plans for a (check one):
 new project or major addition to their existing facility (the Project), located within the jurisdiction of the Granting Authority; and

WHEREAS, the Project is estimated to be completed by the 30th day of June, 2016; and

WHEREAS, the Project will be located in the County of Chambers (check whichever is applicable)

inside the city limits of _____,
 inside the police jurisdiction of _____,
 outside the city limits and police jurisdiction of the City of Lanett and Valley; and

WHEREAS, pursuant to the Tax Incentive Reform Act of 1992 (Section 40-9B-1 et seq., **Code of Alabama 1975**) (the Act), the Company has requested from the Granting Authority an Abatement of (check all that apply):

all state and local noneducational property taxes,
 all construction related transaction taxes, except those construction related transaction taxes levied for educational purposes or for capital improvements for education, and/or
 all mortgage and recording taxes; and

WHEREAS, the Granting Authority has considered the request of the Company and the completed applications filed with the Granting Authority by the Company, in connection with its request; and

WHEREAS, the Granting Authority has found the information contained in the Company's application to be sufficient to permit the Granting Authority to make a reasonable cost/benefit analysis of the proposed project and to determine the economic benefits to the community; and

WHEREAS, at its meeting held on the **7th day of April, 2014** (the Meeting), the Granting Authority approved the Company's application for abatement of (check all that apply):

all state and local noneducational property taxes,
 all construction related transaction taxes, except those construction related transaction taxes levied for educational purposes or for capital improvements for education, and/or
 all mortgage and recording taxes; and

WHEREAS, the Project will consist of private use industrial development property, which is composed of all real and related personal property to be acquired, constructed, and installed thereon, as described in Attachment One hereto; and

WHEREAS, the private use industrial development property for which the abatement is applied shall be (check whichever is applicable):

owned by the entity applying for the abatement,

___ leased from a public authority, municipal, or county government; and

WHEREAS, in the event that the private use industrial development property is leased from a public authority, municipal, or county government, the lessee shall be treated as the owner of such property for federal income tax purposes; and

WHEREAS, it shall be indicated whether the Granting Authority intends to issue bonds in connection with the private use industrial development property herein described, and, if so intends, shall attach a copy of the inducement agreement; and

WHEREAS, for the purposes of abatement of all noneducational property taxes (if applicable), it has been determined that a portion of the Project has been placed in service or operation by the Company or by a related party, as defined in 26 U.S.C. §267, with respect to the Company prior to the Effective Date of this Agreement; and

WHEREAS, for the purposes of the abatement of all construction related transaction taxes (if applicable), no portion of the Project which has been requested for abatement has been purchased prior to the Effective Date of this Agreement; and

WHEREAS, the Project conducts trade or business as described in the 2007 North American Industry Classification System, promulgated by the Executive Office of the President of the United States, Office of Management and Budget, Sectors 31 (other than National Industry 311811), 32, 33; Subsectors 423, 424,511, and 927; Industry Groups 5417, 5415, and 5182 (without regard to the premise that data processing and related services be performed in conjunction with a third party); Industries 11331 and 48691; and National Industries 115111, 517110, 541380, and 561422 (other than establishments that originate telephone calls) and includes such trades and businesses as may be hereafter reclassified in any subsequent publication of the North American Industry Classification System or other industry classification system developed in conjunction with the United States Department of Commerce, or any process or treatment facility which recycles, reclaims, or converts any materials, which include solids,liquids, or gases, to a reusable product; and

WHEREAS, if the Project is a major addition to an existing facility, the request for abatement of all state and local non-educational property taxes (if applicable) and/or all construction related transaction taxes (if applicable) does not include any capitalized repairs, rebuilds, maintenance, replacement equipment, or costs associated with the renovating or remodeling of existing facilities of industrial development property previously placed in service by the Company; and

WHEREAS, if the Project is a major addition to an existing facility the addition equals the lesser of (i) thirty (30) percent of the original cost of the industrial development property, or (ii) \$2,000,000; and

WHEREAS, the Company is duly qualified to do business in the State of Alabama, and has powers to enter into, and to perform and observe the agreements and covenants on its part contained in this Agreement; and

WHEREAS, the Granting Authority represents and warrants to the Company (a) that it has power under that constitution and laws of the State of Alabama (including particularly the provisions of the Act) to carry out provisions of this Agreement, (b) that the execution of this Agreement on its behalf has been duly authorized by resolution adopted by the governing body of the Granting Authority;

NOW, THEREFORE, the Granting Authority and the Company, in consideration of the mutual promises and benefits specified herein, hereby agree as follows:

1. In accordance with the Act, the Granting Authority hereby grants to the Company an abatement from liability for the following taxes as permitted by the Act (check all that apply):

(a) Noneducational Property Taxes: all property taxes that are not required to be used for educational purposes or for capital improvements for education;

(b) Construction Related Transaction Taxes: the transaction taxes imposed by Chapter 23 of Title 40 of the **Code of Alabama 1975** on the tangible personal property and taxable services to be incorporated into the Project, the cost of which may be added to capital account with respect to the Project, except for those local construction related transaction taxes levied for educational purposes or for capital improvements for education;

(c) Mortgage and Recording Taxes: all taxes imposed by Chapter 22 of Title 40 of the **Code of Alabama 1975** relating to mortgages, deeds, and documents relating to issuing or securing obligations and conveying title into or out of the Granting Authority with respect to the Project.

2. An estimate of the amount of tax abated pursuant to this Agreement is set forth below. The Granting Authority and the Company hereby acknowledge that this estimate reflects the amount of tax abated for the period stated, under current law, and that the actual abatement for such taxes may be for a greater or lesser amount depending upon the actual amount of such taxes levied during the abatement period as stated. (Check all that apply)

(a) If no bonds are to be issued, non-educational property taxes are expected to be approximately **\$87,153.40** per year and the maximum period for such abatement shall be valid for a period of 10 years, beginning with the October 1 lien date next proceeding the acquisition date of abated property.

(b) If bonds are issued, non-educational property taxes are expected to be approximately \$ per year and the maximum period for such abatement shall be valid for a period of 10 years, beginning the initial date bonds are issued to finance project.

(c) Construction related transaction taxes, except those construction related transaction taxes levied for educational purposes or for capital improvements for education, are expected to be approximately **\$766,500** and such abatement shall not extend beyond the date the Project is placed in service.

(d) Mortgage and recording taxes are expected to be approximately \$0

3. The Company hereby makes the following good faith projections:

(a) Amount to be invested in the Project: **\$20,225,000**;

(b) Number of individuals to be employed initially at the Project and in each of the succeeding three years:

Initially 10 Year 1 100 Year 2 142 Year 3 165;

(c) Annual payroll initially at the Project and in each of the succeeding three years:

Initially \$450,000 Year 1 \$4,000,000 Year 2 \$5,680,000 Year 3 \$6,660,000;

4. The Company shall file with the Alabama Department of Revenue within 90 days after the date of the Meeting a copy of this agreement as required by Section 40-9B-6(c) of the Act.

GENERALLY

5. Compliance. If the Company fails to comply with any provision in this Agreement or if any of the material statements contained herein or in Attachment Two (*Note: This attachment shall include the application for abatement*), are determined to have been misrepresented whether intentionally, negligently, or otherwise, the Granting Authority shall terminate this Agreement and take such equitable action available to it as if this Agreement had never existed. If it is determined that certain items, which are identified on application form for abatement of taxes, are not in compliance with the Act or governing regulations, these items may be subject to taxation for all local and state taxing authorities.

6. Binding Agreement. Each party to this Agreement hereby represents and warrants that the person executing this Agreement on behalf of the party is authorized to do so and that this Agreement shall be binding and enforceable when duly executed and delivered by each party. This Agreement shall be binding upon and inure to the benefit of each of the parties and their respective successors.

7. Limitations. Notwithstanding any provision contained herein to the contrary, this Agreement is limited solely to the abatement of (check all that apply):

- all state and local noneducational property taxes,
- all construction related transaction taxes, except those construction related transaction taxes levied for educational purposes or for capital improvements for education, and/or
- all mortgage and recording taxes fees for the periods specified herein. Nothing in this Agreement shall be construed as a waiver by the Company of any greater benefits that the Project or any portion thereof may have available under provisions of the law other than the Act.

8. Severability. This Agreement may be amended or terminated upon mutual consent of the Company and the Granting Authority. Any such amendment or termination shall not in any manner affect the rights and duties by and between the Company and the Granting Authority.

This Agreement is executed as of the dates specified below.

HANTAL ALABAMA CORPORATION
(the Company)

The Chambers County Commission
(the Granting Authority)

By: _____

By: _____

Name: Young Chul Kwon
Title: President

Name: Henry Osborne
Title: Chairman

Date: _____

Date: _____